



Date of application _____/_____/_____

Application for Employment An Equal Opportunity Employer

Please Print

Name _____
LAST
FIRST
MIDDLE

Current Address _____
STREET
CITY
STATE
ZIP

Phone # () _____ Other Phone # () _____

E-Mail address _____ Are you at least 18 years of age? Yes No

Position(s) applied for _____

Desired Pay Rate: \$ _____ Hourly Annual Salary

Date available for work? ____/____/____

Have you ever applied for employment with us? Yes No If so, where and when?

Have you ever been employed here before? Yes No If so, where and when?

Have you ever worked under another name? Yes No If yes, what name?

How were you referred to us? Advertisement Walk in Other: _____

Client or Vendor Fredericks Employee (Name): _____

Are you legally authorized to work in the United States? Yes No

Do you have a driver's License? Yes No

Have you been convicted of a crime in the last seven years? Yes No

(Please exclude convictions that have been expunged or sealed by a court)

If yes, please explain: _____

(Conviction will not necessarily be a bar to employment. The nature and age of each instance and explanation will be considered in relation to the position for which you are applying.)

Employment History Provide the following information on your past four employers, **starting with the most recent.**

From	To	Name and Address of Employer	May we contact this Employer? Yes <input type="checkbox"/> No <input type="checkbox"/> Telephone: ()
Job Title		Name and Number of Supervisor	
Hourly Rate/ Annual Salary \$ _____ Per _____		Reason for Leaving	

From	To	Name and Address of Employer	May we contact this Employer? Yes <input type="checkbox"/> No <input type="checkbox"/> Telephone: ()
Job Title		Name and Number of Supervisor	
Hourly Rate/ Annual Salary \$ _____ Per _____		Reason for Leaving	

Education

School	# of Years Attended	Name of School	City	Courses/Major	Degree
High School					
College					
Trade					
Other					

References

List three **business/work** references who are not related to you. If not applicable, list three school or personal references who are not related to you.

Name	Company	Position	Telephone	Years Known
			Area Code ()	
			Area Code ()	
			Area Code ()	

APPLICANT'S CERTIFICATION AGREEMENT

- I authorize the investigation of all statements contained in this application and release from all liability any persons or employers supplying such information and I also release Fredericks Landscaping ("Company") from all liability that might result from making the investigation.
- I certify that the facts and information set forth in this application are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of facts on this application (or in any documents or information I supply in connection with my application for employment) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.
- I agree, if I am offered and accept a position, to conform to all existing and future Company rules and regulations and I understand that the Company reserves the right to change the terms or conditions of my employment as deemed necessary. ***I ALSO UNDERSTAND THAT, IF HIRED, MY EMPLOYMENT WILL BE AT-WILL, MEANING THAT EITHER I OR THE COMPANY CAN END THE EMPLOYMENT RELATIONSHIP AT ANY TIME AND FOR ANY REASON WITH OR WITHOUT NOTICE.***
- I understand that any employment offer is contingent upon my providing, within three (3) working days of employment, valid proof of identity and eligibility to work in order to comply with the Immigration Reform and Control Act of 1986.
- I have read and reviewed the information provided in this application and the above statements. By signing this application for employment, I certify that I understand all parts of it and have answered all questions completely and fully.

Signature

Date

The Company considers applicants without regard to race, color, religion, sex, national origin, age, citizenship, veteran status, disability, or any other characteristic protected by law. **THE COMPANY IS AN AT-WILL, EQUAL OPPORTUNITY EMPLOYER.** Applications will be kept on file for one year.